

About

Bates is one of the nation's leading liberal arts colleges, with a long history of commitments to principles of human dignity and diversity.

Since its founding by abolitionists in 1855, Bates has welcomed men and women from diverse racial, ethnic, religious, and economic backgrounds. Bates was the first co-educational college in New England, and some of its earliest students were former slaves. The college continues to live that promise of inclusiveness.

Bates offers a rigorous and highly personalized education that centers on deep and sustained interactions among students, faculty, and community. Bates engages the forces — intellectual trends, demographic changes, and technology — that are transforming higher education and the world into which our students graduate.

Bates has highly competitive admission, graduates over 90% of its entering students, and over half of its alumni earn graduate degrees. Bates has 1,700 students, 200 faculty members and 550 staff and administrative employees.

The college is proud of its deep roots in the Lewiston/Auburn community, Maine's second largest urban area, with a population of approximately 65,000. Bates is located on a beautiful, 109-acre, traditional New England campus in Lewiston, a small city with an entrepreneurial climate, a lively arts scene, and a dynamic business community. Bates is 35 miles north of Portland, 140 miles north of Boston, and 350 miles north of New York City.

The Position

The Club Sport Head Hockey Coach is a temporary position working in the Department of Athletics. This position is responsible for providing clubs with in-season activity specific skill instruction, member development and competition strategy at practices and competitions. This coaching position and all of the duties of the position must be conducted in adherence with the policies, rules, and regulations of affiliated national, regional, and state associations, the NESCAC Conference and the College.

Coaching/Instructional Responsibilities

- Provide athletic competition skill instruction and development for student-athletes at practices, competitions, and scrimmages
- Adhere to the guidelines set forth in individual club constitutions regarding duties of a coach/instructor
- Maintain open lines of communication and support mission and goals set forth by club leadership and officers
- Motivate students to participate in an atmosphere of sportsmanship, professionalism, and respect among student athletes, coaches, and other intercollegiate athletic teams.
- Provide training necessary through skills and conditioning to enable students to compete safely and competitively
- Have an awareness of the lifestyle of student athletes in a highly competitive academic and athletic environment at a DIII institution
- Maintain familiarity with all rules and regulations required by governing bodies for compliance
- Protect the safety of all student-athletes through compliance with Bates Sports Medicine policies and procedures and responsible risk mitigation

Part-time in-season competition and practice coach/instructor working from September 1, 2018 – May 24, 2019.

Qualifications

The successful candidate will have a Bachelor's degree. Master's degree in an appropriate area of specialization preferred.

The ideal candidate will have:

- Experience playing or coaching hockey, college level preferred.
- Experience and/or demonstrated success in supervising young adults and managing programs preferred.
- Strong interpersonal skills with ability to develop and maintain collegial relationships. Must be flexible, collaborative and have a positive attitude.
- Ability to establish rapport quickly with students and their families, while maintaining appropriate boundaries.
- Knowledgeable about the skills and tactics of the sport
- Ability to work independently and handle multiple priorities with minimal supervision.
- Ability and willingness to travel (by car, air, train or bus) domestically
- Ability and willingness to work weekends, evenings and other non-traditional schedules.
- Personal commitment to excellence and the mission of a top-tier small liberal arts college.
- Demonstrated commitment to diversity and inclusivity and to serving the needs of a culturally and educationally diverse and inclusive community with diplomacy and tact.
- Driver's license in good standing required.
- Successful completion of a background check.

Benefits

Bates College offers competitive salaries and a supportive, collegial environment in a drug- and smoke-free workplace. While this part-time position does not offer any medical or retirement benefits, this position will have free access to the library and athletic facilities.

Application Instructions

Please submit a cover letter, resume, and contact information for three professional references. This position requires successful completion of a pre-employment background screening. Review of applications begins immediately and will continue until the position is filled. (References will not be contacted without your permission.)

Application Process

This institution is using Interfolio's Faculty Search to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge.



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Equal Employment Opportunity Statement

Bates College is committed to the principle of equal opportunity and providing an educational and work environment free from discrimination. The college prohibits discrimination on the basis of race, color, national or ethnic origin, religion, sex, sexual orientation, gender identity or gender expression, age, disability, genetic information or veteran status and other legally protected statuses in the recruitment and admission of its students, in the administration of its education policies and programs, or in the recruitment of its faculty and staff. Bates College adheres to all applicable state and federal equal

opportunity laws and regulations. All college faculty, staff, students, contractors, visitors, and volunteers are responsible for understanding and complying with the Non-Discrimination Policy.

Inquiries concerning the college's policies, compliance with applicable laws, statutes, and regulations (such as Title VII, Title IX, and ADA/Section 504), and complaints may be directed to Gwen Lexow, Title IX Officer, 207-786-6445 or via email at glexow@bates.edu.