

Head Women's Ice Hockey Coach (Athletics)

Department: Athletics

Status: Exempt

Job Status: Full-Time (12-month position)

Reports To: Director of Athletics

Job Description

Lawrence University openly invites applications for the first ever NCAA varsity Head Women's Ice Hockey Coach.

The Head Women's Ice Hockey Coach is primarily responsible for the successful initial development, planning, implementation, and evaluation of the women's ice hockey program. Responsibilities include, but are not limited to, training and coaching the student-athletes, recruiting quality women's ice hockey student-athletes that fit with Lawrence University, scheduling, budget management, and overall administration of a varsity Division III women's ice hockey program in accordance with NCAA, Northern Collegiate Hockey Association Women's Conference, and University rules and procedures. Credentials should reflect proven success or ability in coaching, recruiting, and working with student-athletes in a highly demanding academic environment.

This will be the first ever varsity women's ice hockey program at Lawrence University. Our athletics department is at a place of positive growth and increasingly higher expectations. It is an exciting time for the addition of women's ice hockey to our NCAA varsity programs because of the potential for immediate impact on the campus holistically and in the NCHA. The successful candidate should be ready to recruit their first class, capitalize on our departmental growth, and work towards our expected goal of being highly competitive. *During the 2019-2020 academic year, the primary responsibility will be recruiting student-athletes as our first competitive season will occur during the 2020-2021 academic year.*

Lawrence University is a member of the NCAA Division III, Midwest Conference, Northern Collegiate Hockey Association, and Midwest Fencing Conference. Lawrence fields teams in 21 intercollegiate sports (22 with the addition of women's ice hockey) with approximately 325 scholar-athletes and is committed to a well-balanced program promoting excellence in both academics and athletics.

We encourage applications from individuals who will help us create a more inclusive Lawrence by: 1) further diversifying the staff; and/or 2) demonstrating experience with successful diversity-related initiatives; and 3) showing interest in developing inclusiveness to address the needs of a diverse student body. Lawrence University is an Equal Opportunity Employer and encourages applications from individuals of diverse backgrounds.

See https://lawrencecareers.silkroad.com/lawrenceuniversity/About_Us.html for more information about Lawrence and its surrounding community, including the New North Regional Guide which lists resources that promote diversity in the community. All candidates are encouraged to address in their letters of application the ways in which they could contribute to Lawrence's institutional mission and commitment to diversity through demonstrated experience and/or creative programming.

Application review will begin upon submission with an anticipated start date of July 22, 2019, however, this can be negotiated.

Duties and Responsibilities

- Recruit student-athletes compatible with Lawrence University's mission and the specific goals of the women's ice hockey program. This will be the primary responsibility during the 2019-2020 academic year.
- Plan and direct athletics skill development for the women's ice hockey student-athletes.
 - Create and implement fundamental and position-specific workouts for the student-athletes.
- Develop and implement a plan of a better understanding of the game for each of the student-athletes.
- Monitor student-athlete academic performance and implement team, athletics department, and University measures to support their academic performance.
- Advise student-athletes and staff of applicable NCAA, Northern Collegiate Hockey Association, and University rules, regulations and policies, and ensure compliance of such regulations.
- Work within the budgetary guidelines established by the Athletics Director.
- Evaluate the performance of and assist in the development of the assistant coach(es).
- Assist the Athletic Performance Coach in developing and conducting pre-season, in-season, and off-season training and conditioning programs for the women's ice hockey team.
- Cooperate with the University Athletic Trainers to ensure student-athletes receive proper medical and physical training services.
- Work with the Athletics Director on the selection and scheduling of team contests.
- Coordinate all activities in preparation for scheduled competition.
- Work with alumnae, student groups, University administration, and community groups to seek support for the team.
- Organize and run all team practices and home/away contests.
- Attend appropriate athletics departmental staff meetings.
- Assist the Athletics Director in resolving cases where a student-athlete violates an applicable regulation.
- Perform other duties as assigned by the Director of Athletics.

Minimum Requirements

- 3-5 years of successful coaching experience.
- Ability to recruit qualified women's ice hockey student-athletes.
- Bachelor's degree required.

Qualifications

- Employment is contingent on successful completion of criminal record check, driving record check and reference checks.