Company Description:
Keyes Institute of Ice Hockey (KIIH) and Raw Performance Training Center provides hockey skill and athletic development services. We are more than athletic trainers — we are a people development company. We challenge, encourage and respect every one of our clients and team members and seek to provide an unparalleled growth and development opportunity. We can’t wait for you to discover this as a Player Development Coach / Mentor.

Why Work For Us:
KIIH provides an opportunity to impact the lives of motivated athletes by helping them hone their athletic skills and become the best people they can be. We take pride in establishing long-term relationships that are focused on helping people achieve their goals and dreams. Along the way, we try to have as much fun as possible.

Role Overview
The Player Development Coach / Mentor position is responsible for delivering hockey skill and athletic development instruction both on and off-ice by embracing the KIIH culture and following the established curriculum. The position works closely with area player associations, coaches, teams, players, and parents to identify athletes who are interested in taking additional steps to acquire and improve their capabilities as hockey players as well as life skills. Additionally, the position will ensure that facilities, equipment, and training approach provide a safe, healthy, positive, and structured experience for athletes and their families. The position will also work with the Regional Director to manage day-to-day operations, maintain schedules, and maximize opportunities to serve our clients and meet business objectives.

Key Responsibilities:
- Exhibit a positive attitude and behaviors consistent with KIIH vision, mission, values, and culture
- Ensure all athletes are training in a safe and positive environment
- Work in partnership with the Regional Director to provide written off-ice and on-ice practice/training plans consistent with KIIH philosophy
- Use approved practice/training plans to provide athlete/hockey development
- Oversee all assistant coaches and supporting staff members to ensure plans are executed as designed
- Transport equipment to off-site training locations and return to designated storage after use
- Maintain facilities and equipment to ensure peak athlete experience, development and retention
- Complete daily, monthly, and quarterly checklists and schedules to ensure operations and performance goals are met
- Support and continuously improve KIIH process, procedure, and policies
- Adhere to all partner organization policies and procedures to ensure compliance and mutually beneficial relationships
- Participate in the recruiting, directing, mentoring, and evaluation of other staff members as assigned
- Ensure strong communication by attending internal meetings and timely completion of various reports
- Foster positive relationships with various hockey associations and other stakeholder groups as well as represent KIIH at various events/meetings in support of KIIH objectives
- Promote KIIH services to new and existing client athletes and their families to drive all programs to capacity
- Collaborate with other KIIH staff to deploy marketing plans and promotional events
- Attending area weekend tournaments and showcases, weekday games and team practices to evaluate players and promote interest in KIIH programs
- Accumulate biographical and contact information for prospective client athletes
- Other job-related duties as assigned
Essential Requirements:
- Past youth, junior, collegiate and/or professional hockey coaching experience
- Proven ability to deliver high quality results in a very dynamic environment
- Strong interpersonal, communication, time management skills
- Ability to travel regionally to event locations as needed
- Participate in ongoing training and related professional development activities as directed
- Comply with SafeSport and USA Hockey certification requirements and background check

Beneficial Requirements:
- Past youth, junior, collegiate and/or professional hockey playing experience
- Past youth hockey relationships/networking
- Past business/organizational work experience

Skills:
- Able to develop and deploy drills and practice plans which:
  - Promote competition on and off the ice
  - Creating on-ice situations that maximize hockey IQ
  - Improve overall core hockey skills (skating, shooting, stick skills, etc.)
  - Grow a player’s strength, speed, athleticism and endurance through off-ice training
- Solid written and oral communication skills and a demonstrated ability to deliver timely results
- Able to work independently with minimal supervision
- Able to prioritize multiple engagements and deliverables while achieving deadlines
- Able to work seamlessly and collaboratively with various internal and external stakeholders and teams

Primary Location:
- Raw Performance Training Center in Grand Rapids, MI as well as other ice rinks in Western and Mid Michigan

Apply now!
This is a contract position based on experience

Send resumes to kihockey@gmail.com

269-806-7652