



Head Coach – Augustana Men’s Hockey

Augustana University, a selective, comprehensive university affiliated with the Evangelical Lutheran Church in America, seeks a head coach to lead Augustana Men’s Hockey, set to take the ice in the fall of 2023. The program, which will compete at the NCAA Division I level, will be the Vikings’ 23rd collegiate sport and first of its kind in South Dakota. This new program marks a significant step forward in achieving the ambitious goals outlined in **Viking Bold: The Journey to 2030**, the strategic plan which serves as the road map to Augustana’s exciting and successful future.

About Augustana University and Augustana Athletics

Located in the growing and vibrant city of Sioux Falls, South Dakota, Augustana University has, for more than 160 years, provided a strong student-centric education based on its five core values: Christian faith, liberal arts, excellence, community and service. The institution continues to expand its pre-professional and graduate offerings, while remaining true to its liberal arts tradition. Augustana University athletics is home to five team NCAA Division II National Championships while competing primarily in the Northern Sun Intercollegiate Conference (NSIC). Having won four team national championships in four different sports since 2010, the Vikings have shown broad-based athletics excellence by finishing in the top 20 of the Division II Learfield Director's Cup standings in eight of the last nine years. In the classroom, Augustana has consistently led the NSIC in All-Academic honorees and tallied 44 Academic All-America honors over the past 10 years.

Guided by the **Viking Bold** strategic plan, [Augustana Athletics](#) seeks to build a nationally competitive men’s hockey program that will compete at the NCAA Division I level and also secure the Division II Director’s Cup within five years.

The university seeks a head coach with an established record of success as a head coach or assistant coach in professional, NCAA, or junior hockey. In addition to a track record of competitive excellence and a passion for recruiting, the inaugural head coach for Augustana men’s hockey will:

- Set the foundation and culture for the program for years to come and play an integral role in developing a fan base for Viking Hockey.
- Assist university leadership not only in bringing collegiate hockey to Augustana and South Dakota, but also in helping to ensure that the program is strategically integrated into the Augustana and Sioux Falls communities.
- Oversee all aspects of the men’s hockey program and serve as a leader within the campus and Sioux Falls communities.
- Serve as the public face of the program, creating and maintaining a positive public image while recruiting and training student-athletes to compete at the highest level possible.
- Lead and maintain a program that competes at NCAA Division I through recruiting, on-ice teaching techniques, scheduling, monitoring academic progress, budget management, fundraising, as well as promoting the sport throughout the university and local community.
- Have a strong working knowledge and understanding of all NCAA rules and regulations regarding compliance issues.

Diversity, equity, and inclusion are important to the Augustana community, and the university seeks to recruit, develop and retain the most talented people from diverse candidate pools. Augustana also embraces the growing diversity within Sioux Falls. The head coach will be an advocate for diversity and will commit to best practices for student success as well as fan and community engagement.

For more information about the program and expectations for leadership, please review the [Augustana Men's Hockey Leadership Profile](#).

Professional Qualifications and Personal Qualities

- Proven head coach or assistant coach in professional, NCAA, or junior hockey.
- Team player who collaborates effectively with colleagues and stakeholders.
- Strong recruiting skills and extensive contacts with hockey organizations and prospective student-athletes.
- Deep knowledge and understanding of all NCAA rules and regulations regarding compliance issues.
- Strategic vision for the future as it relates to collegiate athletics, student-athletes and the way technology continues to impact the culture of the sport.
- Excellent communicator who understands different audiences.
- Ability to interact with students, faculty and leadership with different backgrounds and points of view and a deep appreciation of and respect for academic values and culture.
- Commitment to Augustana's mission and student-athlete academic success.
- Commitment to highest standards of integrity.
- Commitment to diversity, equity and inclusion.
- Competitive and confident with a pioneer spirit to launch a new athletic program.

Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as two separate documents, a resume and a letter of interest addressing the themes in the Leadership Profile. Professional references are not necessary at this time. Valuing diversity and inclusivity are important aspects of the culture and ethos of Augustana University. Please share how you envision embracing and advancing these ideals.

Bowlsby Sports Advisors is assisting Augustana University in this search. Application materials are to be submitted to Kyle Bowlsby: kyle@bowlsbysportsadvisors.com. The position will remain open until filled.

Nominations and inquiries should be directed to Kyle Bowlsby at kyle@bowlsbysportsadvisors.com.

For more information about Augustana University, please visit augie.edu.

Augustana University is an Equal Opportunity/Affirmative Action/Title IX Employer that seeks to recruit, develop and retain a talented and diverse workforce. Augustana University is committed to excellence through diversity and strongly encourages applications from the entire spectrum of a diverse community. Submission of official transcripts may be required upon employment. Finalist candidates must satisfactorily complete a pre-employment background check.