



Position: Hockey Director and Head Varsity (Green) Coach

Reporting Relationship: Board of Directors

Location: Winnetka, IL

Date: April 2022

Additional Information: www.newtrierhockey.com

Refer all inquiries to:

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ORGANIZATION OVERVIEW

The New Trier Hockey Club is dedicated to interscholastic athletics as a vital component of a New Trier High School education. Athletics must be a positive learning experience for our players if they recognize that they may achieve their highest personal and athletic potential only by embracing a lifestyle dedicated to competition, integrity and self-discipline.

The fundamental goal is to provide New Trier High School students with the opportunity to participate in the sport of ice hockey on a basis that is consistent with other School sports. While ice hockey is a highly competitive sport at the high school level and everyone wants to win, the philosophy of the Hockey Club is that success will derive naturally from expert instruction in the fundamentals of the sport and the development of advanced hockey skills in the context of good sportsmanship, consideration of other participants, and having fun.

To these ends, the Hockey Club endeavors to form teams capable of competing for state high school hockey championships within the context of a challenging game schedule. The Hockey Club employs the best coaches available to instruct and develop players consistent with fairness and good sportsmanship.

TRADITION

New Trier Hockey has a longstanding tradition of excellence on the ice. The Club's teams are perennially top-ranked, and its 22 State Championships dating back to 1977 including 15 of the previous 22 years (which includes a 2011 National Championship), rival any school or club in the country.

The New Trier Township consists of two feeder clubs, both of which operate as premier Tier 2 community-based clubs and are two of the larger clubs in the state. Additionally, the area produces several Tier 1 players.

THE OPPORTUNITY/ POSITION OVERVIEW

The Hockey Director will have the opportunity to inherit a very stable and successful program, but one that needs strategic direction for the next successful phase of New Trier hockey. While the local hockey landscape has changed over the past two decades,

the tradition of New Trier hockey and the opportunity to play in front of over 10,000 fans for a state title continue to lure back top players in the area from their Tier 1 teams – and can be enhanced further.

Additionally, the club has fielded five competitive teams across different leagues over the past several years: 4 varsity (Green, Blue, White, and Grey) and one junior varsity. It's top team, New Trier Green, plays in the top high school league in the state. The club feels with fresh ideas and a renewed focus on development across the entire club, it can regularly field more than one state title-worthy team.

The expectation for the new Hockey Director will be to ensure all teams are properly staffed and aligned with the Hockey Director's strategic vision for the club. The expectation is that the Hockey Director will oversee the entire on-ice operation, while assuming Head Coach duties for the top team (Green).

ROLE & RESPONSIBILITIES

1. Uniformity throughout the Club

As the Hockey Director, you will work closely with all of the teams to help develop consistency and continuity around implementation of club-wide on-ice systems and a player development model.

In addition, the Hockey Director must have visibility and a presence across the entire club. This includes attending practices and games of the other teams at various times throughout the season.

2. Coaching Oversight and Communication

The Hockey Director works closely with the Coaches Committee and has input for all aspects of coaching including selection, development, and supervision of the coaching staff. You will be responsible for annual evaluations based on a review of practices and games, with a focus on progress and development. In addition, the Hockey Director holds monthly coaches meetings to create an environment of open communication, learning, continuity of objectives, and any other items deemed necessary at the time.

3. Head Coach – Varsity Green Team

As the Head Coach of the Varsity Green Team, you will be responsible for scheduling (the club has a scheduler to assist), attending, and participating in all games, practices, trips, and other team activities. Your role will be to groom this group into great young men who grow in the game of hockey, experience team and personal success, and harvest a long-term love of the game.

4. Tryout Process

The Hockey Director oversees the entire tryout process and works closely with each of the Varsity and Junior Varsity coaching staffs to help guide and determine selection of the various teams.

5. Administrative Duties

The Hockey Director attends all NTHC Board of Directors meetings during the season and reports on the progress, development, and status of all teams.

POSITION QUALIFICATIONS / REQUIREMENTS

- 10+ years of coaching and skills development, U15 or older preferred, with a track record of success.
- Level 4 or higher USA Hockey Coaching Certification.
- Extensive playing experience at the junior, college, or professional level.

CRITICAL COMPETENCIES FOR SUCCESS

- **Results Oriented:** Thrives in setting goals, being measured, and rewarded for attaining those goals, and holds themselves and the staff accountable.
- **Communication:** Clearly conveying information to the Board, the coaching staff, the players, parents, and all other stakeholders on a regular basis to ensure healthy relationships as the leader of the Club. Transparency so that all stakeholders understand the processes in place, such as team selection and playing time.
- **Continuous Learning:** Actively identifying new areas and trends for learning; regularly creating and taking advantage of learning opportunities; using newly gained knowledge and skill on the job and learning through their application.



- ***Initiating Action:*** Taking prompt action to accomplish objectives; taking action to achieve goals beyond what is required; being proactive; ensuring any issues that need to be addressed are done so promptly.
- ***Gaining Commitment:*** Using appropriate interpersonal styles and techniques to gain acceptance of ideas or plans; modifying one's own behavior to accommodate tasks, situations and individuals involved.
- ***Perspective:*** Understanding the dynamics and relationships between the broader community, hockey community, New Trier High School, and the Club; recognizing the overall responsibility and oversight of all players who represent the above.