

Job Title: Director of Hockey  
Reports to: Mason City Youth Hockey Board of Directors

## Director of Hockey

### **Purpose**

Direct the learning of hockey, the development of hockey players and coaches, and implement the vision, goals and objectives created by the Board of Directors

### **Job Responsibilities**

- Recruit, hire, train, support and evaluate all coaches
- Monitor practices for efficient time utilization as well as skill, concept and strategy curriculum from Learn to Skate through Bantam levels
- Oversee all program activities to ensure Mason City Youth Hockey (MCYH) rules and regulations are abided by including: tryouts, player movement, practice and game schedules, cancellations, additions, Safe Sport certification, team manager training, and coordination with referee in-chief
- Arrange and conduct orientation meeting with parents of each traveling team
- Act on behalf of MCYH in the resolution of hockey or conduct related problems between coaches, parents, team managers, players, officials and/or other programs in accordance to the grievance procedure outlined within MCYH rules and regulations
- Support the MCYH financial goals by partnering with Arena staff to ensure MCYH needs are met
- Promote MCYH to the North Iowa community

### **Preferred Qualifications**

- Significant playing experience beyond high school
- Level 4 Coaching Certification from USA Hockey
- Understanding of and ability to implement the American Development Model
- Excellent communication and organization skills
- An efficient advocate with follow-through and acute attention to detail
- Energetic with the ability to create a fun learning environment
- Ability to work flexible hours

### **Salary**

- \$40,000-50,000 per year, based on experience
- Potential for up to an additional \$10,000 per year should candidate pursue the Mason City High School coaching position