



#JoinTheFlock

Head Coach – Minnesota Mallards (NAHL)

Location: Forest Lake Sports Center, Forest Lake, MN

Division: Central Division, North American Hockey League (NAHL)

Application Deadline: April 30, 2025

About the Minnesota Mallards:

Established in 2024, the Minnesota Mallards are dedicated to providing a transformative experience for aspiring hockey players. We cultivate a competitive environment that fosters elite athletic development, while also instilling strong character, leadership, and excellence. Our mission is to empower each player to reach their full potential on and off the ice while preparing them to be successful champions in life.

Our Values

Authenticity: Creating a culture of trust, respect, and open communication to build a stronger team and empower each other to perform at our best.

Accountability: We accept responsibility for our actions, take ownership of our mistakes and strive to learn from them so we can grow as individuals and a team.

Work Ethic: Dedicating oneself to continuous improvement through hard work, practice, and dedication.

Coachability: Being open to feedback and instruction from other knowledgeable, experienced leaders, mentors and peers to develop a growth mindset.

Teamwork: Prioritizing the team's success by working collaboratively and supporting each other.

Transparency: We provide data-driven, constructive and honest feedback in everything we do so we can continually improve as individuals and a team.

Loyalty: A cornerstone of our Mallards culture, fostering a deep sense of commitment and trust among our players, coaches and ownership.

Discipline: Following processes and rules, showing self-control, and maintaining a positive attitude through good times and bad.

Grit: Relentless passion and perseverance to push through challenges, setbacks, and plateaus to reach our full potential as individuals and a team.

Sportsmanship: Respecting opponents, teammates, coaches, officials, and the game itself.



Position Overview:

The Minnesota Mallards are seeking a dynamic and experienced Head Coach to lead our NAHL team with a proven track record of coaching success at the junior or collegiate level. The ideal candidate will possess the following:

- **Leadership:** Establishing culture, earning trust and leading with integrity and a high degree of professionalism.
- **Culture Building:** Establishing an environment of accountability, character, and competitive excellence.
- **Communication:** Being able to interact with players, staff, advisors, media and the league in a professional manner.
- **Strategic Acumen:** High-level hockey IQ, tactical versatility, deep systems knowledge and in-game adaptability.
- **Player Development:** Experience with a variety of development tools with an emphasis on video analysis and analytics to elevate individual development and team performance.
- **Player Advancement:** Strong network and relationships to help our players advance to NCAA and professional levels.
- **Recruiting:** Must possess a strong network to help identify and attract top talent from across North America and internationally to build a competitive roster.
- **Staff Management:** Leading assistant coaches, skills and player development coaches along with other support staff.
- **Community Engagement:** Representing the organization professionally at events, with media, and within the local community.
- **Organization & Compliance:** Compliance with all NAHL, SafeSport and USA Hockey regulations

Qualifications:

- Minimum of 5 years coaching experience at the junior, collegiate, or professional level.
- Strong understanding of player development and the junior hockey landscape.
- Excellent communication and leadership skills.
- Ability to work collaboratively within a team-oriented environment.
- Commitment to upholding the highest standards of sportsmanship and integrity.

Application Process:

Interested candidates should submit a resume and three professional references to:

Minnesota Mallards

Email: apply@mnmallards.com

Subject: Head Coach Candidate

Applications will be accepted until April 30, 2025

Join the Minnesota Mallards and make a lasting impact on the next generation of hockey players.