

NEW MEXICO ICE WOLVES – NA3HL – HEAD COACH & GM

The **New Mexico Ice Wolves NA3HL** team is seeking a **Head Coach & General Manager** to lead our USA Hockey affiliated junior team into its next chapter. This role becomes available as our founding coach, **Darren Banks**, advances to the NAHL — continuing our commitment to promotion and development for players and coaches.

The **NM Ice Wolves** are a **development-first** organization built on **integrity, discipline, and excellence**, with a strong belief that **winning is the result of doing everything right** — on and off the ice.

The New Mexico Difference

- **Shared facilities, culture, support** and all resources with our **NAHL team**
- Strong **history of upward player movement**:
 - **20 players** have skated in NAHL games
 - **7 players** played full-time in the NAHL during the 2024–25 season
 - Many former players are in **NCAA Division III** and top **ACHA** programs
- A fully integrated **ladder of development**, with disciplined collaboration between NAHL and NA3HL coaching staffs

Responsibilities

- Serve as **Head Coach & GM** of the NA3HL team, overseeing all aspects of team performance and operations
- **Recruit, retain, and develop** high-caliber players with **potential to advance** to the NAHL and collegiate levels
- Lead **on-ice instruction, practices, video sessions and game strategies**
- Manage **team operations**, including travel planning, meals, scheduling, and compliance
- Foster a culture of **respect, work ethic, personal growth, high compete levels and community engagement**
- **Collaborate** with other staff including billet coordinators, marketing, and hockey operations
- Ability to **foster connections** to other **NAHL, NCAA and top ACHA** coaches and programs

Qualifications

- Demonstrated **coaching and playing experience** at the junior, college, or professional level
- Strong knowledge of the **junior hockey player pool**
- Highly **organized** with excellent leadership and communication skills
- Committed to **player development** and long-term team culture
- Able to work legally in the **United States**
- Passionate about contributing to the **community and youth hockey ecosystem**

To Apply

Send your **resume** and **cover letter** outlining your interest and qualifications to:

- **Stan Hubbard** – Owner: shubbard@nmicewolves.com
- **Ben Danford** – Hockey Director: bdanford@outposticearena.com

Learn more at www.3hlnmicewolves.com, www.outposticearena.com and www.nmicewolves.com