



# Bassano Beavers Junior Hockey Club

The Bassano Beavers Junior Hockey Club is a USPHL Premier Hockey team in the Alberta Division. Established for the 2026/2027 season, the Beavers aim to grow into a successful franchise and a key part of the Bassano community. The team plays at the Bassano Arena.

## **Head Coach & General Manager Position**

The Bassano Beavers Junior Hockey Club is looking for energetic and enthusiastic candidates to become the Head Coach (HC) and General Manager (GM) for the 2026/2027 season. Successful candidates will help build a new hockey club in a thriving North American Hockey League that offers excellent player development opportunities both nationally and internationally.

## **Job Description**

As HC and GM, a successful candidate will need to oversee tasks including, but not limited to:

- Team and Staff Management:
  - o Support Staff
    - Assist ownership in evaluating and selecting all support staff, including, but not limited to:
      - Assistant Coach
      - Equipment Manager
      - Athletic Trainer
      - Gameday Staff
      - Billet Coordinator
      - Scouting Staff (if warranted)
  - o Player Acquisition, Recruiting, and Scouting:
    - Prospective player scouting and recruitment through various avenues, including but not limited to scouting combines and prospect showcases
    - Negotiate player contracts with the ownership group.
    - Work with ownership to scout and acquire players through prospect camps, combines, and trades.
    - Assist, when able, in evaluating players with coaching support staff.
  - o Player Management:
    - Foster positive professional relationships with players.
    - Provide adequate environment for long-term player development, in-line with Franchise mission
    - Ensure player exposure to advancement opportunities, including international play and college (club and sanctioned, both Canada and the United States).



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- Inventory and order any required equipment required by the club, with owner and equipment manager oversight.
- Supervise and oversee the day-to-day operation of the club, including player development and management of coaching support staff.
- Public Relations and Team Representation
  - Serve as the team spokesperson and handle media relations with assistance from club ownership, including, but not limited to:
    - Media interviews.
    - Community events.
    - Oversee social media and marketing of the club.
    - Billet Families
    - Community Representatives
  - Manage operations with the Bassano Arena Board of Directors.
  - Oversee Billet coordination.
  - Manage communications with Bassano Community.
- Financial Management
  - Assist ownership in budget and financial planning.
  - Have signing authority (with ownership approval) on any financial expenditures.
  - Negotiate contracts for transportation of the team and support staff for league-required travel.
  - Assist in obtaining club sponsorship at various levels.
- Coaching and Player Development:
  - Plan and lead on-ice practices, games, and off-ice training sessions.
  - Create a structured development plan focusing on NCAA, AAU, ACHA, or professional development.
  - Provide individual skill development and mentorship for players (aged 16-20)
  - Analyze game video to identify areas for improvement
    - *Ownership is considering implementing AI-driven solutions such as 49ing.ai for player tracking in real-time, using existing video equipment.*
    - <https://www.49ing.ai/>
  - Encourage and ensure player involvement in community philanthropy and youth hockey development within the community.

Additional roles and responsibilities may be negotiated with ownership during the interview and contract negotiations.

## Compensation



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This position is a 12-month term position, to be evaluated and renewed on the Anniversary of each year. Salary range will be commensurate with experience and qualifications of the applicant.

Additional bonuses and incentives may also be paid based on performance, including but not limited to playoff appearances, championships, and player development milestones. Bonuses may be negotiated during the interview and contract negotiation.

Any travel expenses directly related to team operations, such as player acquisition, team travel, scouting combines, and showcase tournaments, may be eligible for reimbursement. These travel plans must be discussed in advance. A per diem may be negotiated for any necessary travel outside of regular league play and playoffs.

## **Relocation**

This position requires accessibility to the team, support staff, and community for the franchise's success. The successful candidate must live within a reasonable distance of Bassano to allow for on-site readiness in a short amount of time. If relocation is necessary, a relocation bonus may be negotiated, asking with reasonable attempts to find suitable lodging within the community.

## **Independent Contractor**

This is an independent contractor position. The GM will perform all duties under this agreement as an independent contractor, not as an employee of the Bassano Beavers Junior Hockey Club. This position does not create a partnership, joint venture, or employer-employee relationship between the team and the GM.

## **Additional Terms**

The successful candidate must have legal authorization to work in Canada, and must maintain a valid passport with no travel restrictions to the United States.

Additional terms may be discussed during the interview and contract negotiations.