

## **Hockey Program Director In the Northeast**

### **Organization**

We are a prominent program in the Northeast with a full spectrum hockey program and a comprehensive multi-sport academy. Our mission is to develop well-rounded athletes through elite coaching, year-round training, and character development.

### **Position Overview**

We are seeking a dynamic, experienced Program Director to provide strategic and operational leadership across our hockey programs (Learn-to-Play through elite travel/Select levels) and our full multi-sport academy. This high-impact role focuses on program growth, staff leadership, and exceptional athlete development.

### **Key Responsibilities**

- Lead strategic planning and day-to-day operations for all hockey and multi-sport programs
- Recruit, hire, train, and manage coaches and support staff
- Oversee program design, scheduling, registration, tournaments, and daily operations
- Drive player recruitment, retention, and family engagement
- Manage budgets, revenue generation, and financial performance
- Ensure compliance with USA Hockey, safety standards, and all regulations
- Build community partnerships and sponsorships

### **Qualifications**

- 5+ years of progressive leadership experience in youth hockey or multi-sport programs (director or head coaching experience preferred)
- Strong knowledge of USA Hockey guidelines and long-term athlete development
- Proven success building programs and leading high-performing coaching staffs
- Excellent organizational, communication, and project management skills
- Experience managing budgets and revenue-generating activities
- Passion for youth sports and positive athlete development
- Bachelor's degree and USA Hockey certification preferred

### **What We Offer**

- Competitive salary and performance-based incentives

- Opportunity to lead one of the Northeast's most respected youth sports programs

- Professional development support
- Housing options available

If you are a motivated leader passionate about youth sports, submit your resume and cover letter to [info@203sportsgroup.com](mailto:info@203sportsgroup.com)