

Charlotte Rush Junior Hockey

The Charlotte Rush Junior Hockey Club is a USPHL Premier Hockey team in the Southeast Division which plays at the Pineville Ice House in Pineville, NC. The Charlotte Rush Junior Hockey Club is looking for energetic and enthusiastic candidates to become the Premier Head Coach/NCDC Assistant Coach for the 2026/2027 season. Successful candidates will help continue to build the Charlotte Rush in the NCDC/USPHL Premier, a league that offers excellent player development opportunities both nationally and internationally.

Job Description - As Premier Head Coach/NCDC Assistant Coach, a successful candidate will need to oversee tasks including, but not limited to:

- Coaching and Player Development - Plan and lead on-ice practices, games, and off-ice training sessions, team & individual video, player meetings, monthly/weekly schedules.
- Create a structured development plan focusing on NCAA, AAU, ACHA, league advancement, or professional development.
- Provide individual skill development and mentorship for players (aged 16-20) –
- Analyze game video to identify areas for improvement.
- Encourage and ensure player involvement in the community and youth hockey development within the community.
- Team and Staff Management: Support Staff
 - Assist ownership and management in evaluating and selecting all support staff, including, but not limited to:
- Gameday Staff

* - **Player Acquisition, Recruiting, and Scouting** – Must be able to recruit. With assistance from the General Manager/NCDC Head Coach:

- Identify and recruit elite-level junior players from across North America, and internationally through:
 - Personal ventures
 - Scouting reports from 3rd-party agents
 - Video scouting
 - Attend showcases, camps, and tournaments as needed for scouting purposes
 - Build strong relationships with youth programs, agents, and other junior and college programs) Player Management:
 - Foster positive professional relationships with players.
 - Provide an adequate environment for long-term player development, in line with the organization's mission
 - Ensure player exposure to advancement opportunities, including international play and college (club and sanctioned, both Canada and the United States).
- Public Relations and Team Representation
 - Serve as a team spokesperson and handle media relations, including, but not limited to:
 - Media interviews.
 - Community events.
 - Oversee social media and marketing of the club.
 - Billet Families
 - Community Representatives
 - Manage operations with the Pineville Ice House Staff.
 - Oversee Billet coordination with NCDC Head Coach & Billet Coordinator.

Compensation

- This position is a full-time position.
- The salary is \$25,000. Additional income can be made through private lessons and/or any type of training you're able to do in your free time. Any travel expenses directly related to team operations, such as player acquisition, team travel, scouting combines, and showcase tournaments, are covered by the organization. These travel plans must be discussed in advance.

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- **Relocation** - This position requires accessibility to the team, support staff, and community for the franchise's success. The successful candidate must be willing to relocate.
 - The Head Coach will perform all duties under this agreement.
 - **Additional Terms** - The successful candidate must have legal authorization to work in the US (or the ability to obtain without cost to the club) and must maintain a valid passport with no travel restrictions to the United States.
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- Resumes and inquiries can be sent to tjewell@charlotterushhockey.com/jcruthers@charlotterushhockey.com

