

SOUTH SHORE KINGS USPHL PREMIER HEAD COACH

U18 BEAST/THF ASSISTANT COACH

The South Shore Kings are seeking a USPHL Premier Head Coach that will also work with our U18 Full Season team as an assistant coach. Our U18 team competes in Beast events in the New England area, as well as the THF. Both teams practice late morning/early afternoon and workout after practice.

Position Summary

The Coach is responsible for the development, performance, recruitment, and advancement of student-athletes within the South Shore Kings Junior Program. The coach will create a positive, competitive, and professional environment that promotes player development, team success, and advancement to collegiate hockey opportunities. This position requires strong leadership, communication, organizational, and recruiting skills while serving as a positive representative of the South Shore Kings organization.

Primary Responsibilities:

Coaching & Player Development

- Plan and conduct all team practices, games, skill sessions, and team meetings.
- Develop individual and team skill development plans that align with organizational standards.
- Provide ongoing feedback and evaluations to players regarding performance, development, and advancement opportunities.
- Promote a culture of accountability, discipline, professionalism, and respect.
- Work closely with our strength and conditioning staff at Edge Performance Systems, athletic trainers, and other support personnel to maximize player development.

Recruiting & Player Procurement

- Identify, evaluate, and recruit qualified players capable of contributing to the team's success.
- Attend showcases, tournaments, and recruiting events as assigned.

- **Maintain an active recruiting network with youth, prep school, midget, and junior programs.**
- **Support organizational recruiting initiatives and player placement efforts.**

Player Advancement

- **Develop relationships with NCAA & ACHA Coaches**
- **Advocate for players seeking advancement opportunities.**
- **Assist players and families in understanding the junior hockey pathway and college recruiting process.**
- **Maintain player profiles, video highlights, and advancement records.**

Team Operations

- **Assist with roster management and player personnel decisions.**
- **Coordinate travel logistics, game preparation, and team communication.**
- **Ensure compliance with league rules, organizational policies, and player conduct standards.**
- **Monitor player attendance, academic commitments, and overall well-being.**

Communication & Leadership

- **Maintain consistent communication with players, families, billet families, and organizational leadership.**
- **Foster a positive team culture that reflects the values of the South Shore Kings.**
- **Address player concerns, conflicts, and disciplinary matters professionally and promptly.**
- **Always represent the organization in a professional manner.**

Program Support

- **Participate in South Shore Kings camps, clinics, showcases, and promotional events.**
- **Support organizational initiatives designed to increase player participation and program growth.**
- **Collaborate with fellow coaches to create consistency throughout all levels of the South Shore Kings program.**
- **Assist with special projects and organizational initiatives as assigned.**

Qualifications

- Previous junior, collegiate, or professional coaching and/or playing experience preferred.
- Strong knowledge of player development, recruiting, and advancement pathways.
- Excellent leadership, communication, and relationship-building skills.
- Ability to work evenings, weekends, and travel as required.
- USA Hockey Coaching Certification (or ability to obtain).
- Valid driver's license and reliable transportation.

Key Performance Indicators

- Player advancement to higher levels of hockey.
- Player retention and recruitment success.
- Team culture and player satisfaction.
- Practice quality and player development outcomes.
- Budget compliance and operational efficiency.
- Communication and collaboration with players, families, staff, and leadership.
- Adherence to organizational standards and values.

This opportunity includes:

- Competitive Full Time Salary
- Benefits (Available) + 401K
- Travel Reimbursement (Recruiting Trips)

If interested, please contact Drew Omicioli

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