

Assistant Ice Hockey Coach

San Diego Sabers (USPHL Premier)

Location: San Diego, California

Position Type: Seasonal / Part-Time (Sept – March)

League: United States Premier Hockey League (USPHL Premier)

About the San Diego Sabers

The San Diego Sabers are a Tier III Junior A hockey organization competing in the United States Premier Hockey League (USPHL Premier). Our mission is to develop high-character student-athletes and prepare them for advancement to collegiate and professional hockey through elite coaching, player development, accountability, and a championship culture.

We are seeking a motivated, energetic, and passionate **Assistant Coach** who is committed to developing players both on and off the ice.

Position Summary

The Assistant Coach will work directly with the Head Coach to support all aspects of the hockey program, including on-ice instruction, practice planning, game preparation, player development, video analysis, recruiting, and daily team operations. This position is ideal for a coach who is driven to build a winning culture while helping players achieve their next level of hockey.

Primary Responsibilities

On-Ice Coaching

- Assist in planning and conducting all team practices.
- Provide individual and small-group skill instruction.
- Lead positional development for forwards, defensemen, and/or special teams.

- Support practice design with a focus on pace, competitiveness, and player development.
- Assist during games with bench management and in-game adjustments.

Player Development

- Build individualized development plans for each player.
- Monitor player progress throughout the season.
- Provide consistent feedback on performance and habits.
- Promote leadership, accountability, discipline, and professionalism.

Game Preparation

- Assist with opponent scouting.
- Prepare pre-scout reports and game plans.
- Conduct video breakdowns with players.
- Track game statistics and player performance metrics.

Recruiting

- Identify prospective junior players.
- Attend showcases, tournaments, and scouting events when assigned.
- Build relationships with youth, AAA, prep, and junior programs.

- Assist with player evaluations during camps and tryouts.

Team Operations

- Assist with training camp planning and execution.
- Support travel logistics and equipment management.
- Maintain communication with players and staff.
- Help organize community outreach and team events.
- Represent the San Diego Sabers professionally at all times.

Qualifications

Preferred candidates will possess:

- Previous coaching or playing experience at the AAA, Junior, High School, College, or Professional level.
- Competitive playing experience at the Junior, NCAA, Professional, or equivalent level.
- Strong knowledge of modern hockey systems and player development.
- Excellent communication and leadership skills.
- Ability to motivate and mentor young athletes (ages 16–20).
- Strong organizational and time management skills.
- Willingness to travel on weekends throughout the season.
- Valid driver's license and ability to travel.

Ideal Candidate

The San Diego Sabers are looking for someone who:

- Leads by example.

- Brings positive energy every day.
- Demands accountability.
- Builds meaningful relationships with players.
- Is organized and detail-oriented.
- Thrives in a fast-paced, team-first environment.
- Has a growth mindset and continually seeks to improve.
- Is passionate about helping players advance to NCAA and professional hockey.

Core Values

- **Discipline**
- **Teamwork**
- **Accountability**
- **Respect**
- **Professionalism**
- **Player Development**

How to Apply

Interested candidates should email Matt Rogers at matt.rogers@icerealm.com