17U Head Coach

HB Detroit Development League Team

POSITION	Head Coach, HB Detroit, 17U
ORGANIZATION	HB Detroit
COMPENSATION	Competitive; commensurate with qualifications and experience

Position Overview

HB Detroit is seeking a qualified, motivated, and player-centered Head Coach to lead its 17U Development League team. The Head Coach will establish a positive, disciplined, and competitive environment while placing long-term player development, character, and team culture at the forefront of all decisions and priorities.

This role requires a collaborative leader who can work effectively with HB Detroit leadership, fellow coaches, families, USA Hockey representatives, and Development League partners. The successful candidate will align the team program with recognized development principles, communicate openly, and help create a consistent pathway for players to advance on and off the ice.

Compensation

Compensation is competitive and will be determined based on the selected candidate's qualifications, coaching background, certifications, and relevant experience.

Key Responsibilities

- Lead all aspects of the 17U team program, including practices, games, player meetings, seasonal planning, and team standards.
- Design and deliver age-appropriate practices that advance technical skills, hockey sense, decision-making, compete level, physical preparation, and positional development.
- Create individual development goals and provide players with regular, direct, and constructive feedback.
- Keep player development at the forefront of roster, ice-time, practice, competition, and communication decisions while balancing team performance and accountability.
- Build a safe, respectful, inclusive, and team-first culture that supports confidence, resilience, discipline, sportsmanship, and personal growth.
- Collaborate with HB Detroit leadership and coaching colleagues to maintain consistent standards, terminology, teaching methods, and player-development pathways across the organization.

- Maintain a cooperative relationship with USA Hockey and Development League partners, supporting applicable development models, rules, educational initiatives, and shared programming.
- Communicate clearly and professionally with players, parents, staff, league representatives, scouts, and other stakeholders.
- Evaluate player progress using observations, video, measurable objectives, and ongoing development conversations.
- Coordinate effectively with assistant coaches, skill coaches, goaltending resources, athletic trainers, and strength and conditioning personnel.
- Model integrity, preparation, emotional control, and respect for officials, opponents, teammates, and the game.
- Complete administrative, scheduling, travel, compliance, and reporting responsibilities accurately and on time.

Qualifications

Required

- Demonstrated hockey coaching experience with a strong understanding of adolescent athlete development.
- Ability to lead a competitive program without compromising long-term development, safety, sportsmanship, or organizational values.
- Collaborative mindset and demonstrated ability to build productive relationships with coaches, administrators, families, league partners, and governing bodies.
- Strong teaching, leadership, organization, conflict-resolution, and written and verbal communication skills.
- Commitment to ongoing professional development and completion of all USA Hockey, SafeSport, background-screening, and organizational requirements applicable to the position.
- Availability for practices, games, tournaments, meetings, travel, and other team activities throughout the season.

Preferred

- Previous head-coaching experience at the 16U, 17U, 18U, high-school, junior, collegiate, or comparable development level.
- Current USA Hockey coaching credentials appropriate for the team and competition level.
- Experience creating individual development plans, using video analysis, and collaborating within a multi-coach development model.
- Established relationships within youth, development, junior, collegiate, or professional hockey.

How to Apply

Interested candidates should submit a résumé and a brief statement describing their coaching philosophy, approach to 17U player development, and experience working collaboratively within a hockey organization or development league to Phil Osaer, POsaer@hbdetroit.com

Application timing, submission contact, and interview details will be communicated by HB Detroit.

HB Detroit considers qualified applicants without regard to legally protected characteristics and is committed to providing a respectful environment for players, families, coaches, and staff.