Position(s): Girls Academy (19U & 16U) Head Coach, Assistant Coach, Recruiter

Classification: Professional

Status: Full-Time/ Benefits Eligible or Part-Time (Coaches) OR

Part-Time as Independent Contractor (Recruiters)

Location: Nashua, NH (campus dormitory housing available for full-time Coaches)

About the Role(s)

Northern Cyclones Academy, located in Nashua, NH seeks to fill multiple positions with dynamic, experienced individuals to lead and grow our resurrected girls hockey program for the 2027-28 season and beyond (recruiting responsibilities may begin immediately). The coaching positions are full-time (preferred, but part-time also available) and hands-on for those passionate about player development, program building, and mentoring student-athletes both on and off the ice. The recruiting positions may be done remotely and you may make your own schedule. Compensation for the recruiting position(s) is directly tied to the amount of recruiting that you choose to do.

Key Responsibilities

Head Coach/ Assistant Coach

- Actively evaluate and recruit talent for both 16U and 19U teams, with some recruiting efforts to begin immediately upon hire *(preferred, but not required)*
- Build relationships with prospective players, families, and club/youth programs to establish a strong recruiting pipeline
- Serve as a mentor and role model for student-athletes, supporting their athletic and academic development
- Represent the Academy at tournaments, showcases, and recruiting events
- Live on campus in dormitory housing to provide consistent presence and support for student-athletes *(preferred, but not required)*
- Coach one or more teams, with a focus on player development and advancement
- Practice planning and game preparation

Recruiter (Independent Contractor)

- Actively evaluate and recruit talent for both 16U and 19U teams, with some recruiting efforts to begin immediately upon hire
- Build relationships with prospective players, families, and club/youth programs to establish a strong recruiting pipeline
- Recruiting position may be remote
- Flexibility in making your own schedule
- Compensation directly tied to the amount of recruiting that you choose to do. Recruit as much or as little as you'd like.
- Bonus compensation given for your recruits that ultimately sign contracts with the organization for the following season.
- Recruiting travel expenses reimbursed and a daily meal stipend also provided

Qualifications

- Proven experience coaching and/or recruiting hockey players *(Girls hockey experience preferred, but not required)* at a competitive level (AAA, Prep, Junior, NCAA, or equivalent)
- Strong track record of player evaluation and recruitment preferred
- Excellent communication and leadership skills
- Ability and willingness to reside on campus in provided dormitory housing *(preferred, but not required)*
- Passion for developing and advancing young female athletes both as players and people
- Willingness to travel for recruiting and showcases/tournaments

What We Offer

- Competitive salary and benefits (for full-time employees only)
- On-campus dormitory housing (additional stipend provided for staff residing on campus)
- Our own two-sheet ice arena (Cyclones Arena)
- The opportunity to build and shape a competitive girls hockey program from the ground up with support from experienced staff
- Access to Academy facilities (Cyclones Arena, dormitory, dining hall, classrooms, film room, workout center), resources, and support staff

How to Apply

Interested candidates should submit an email to admissions@northerncyclones.com with the subject line **"Cyclones Girls Hockey"** and include the following:

- Resume
- At least two (2) professional references if applying for a Coaching position